

Endsleigh – graduate scheme job posting

Title: Endsleigh Graduate Scheme 2012

Locations: Cheltenham, Burnley and Maidstone

About the Endsleigh Graduate Scheme

Join us as a graduate, and you'll become a valuable member of the team from day one, gaining real knowledge, real skills and vital real-life experience. You'll gain a real insight into how a complex, fast-moving and forward-thinking business works – as well as gaining invaluable practical experience, and undertaking at least 57 hours structured training.

2012 sees us offer 15 placements, all real jobs on a one-year fixed-term contract. This is not a rotational scheme – instead you'll join us in a named role in one of ten departments:

- Marketing - Cheltenham
- IT - Cheltenham
- HR - Cheltenham
- eCommerce - Cheltenham
- Finance - Cheltenham
- Commercial Insurance – Cheltenham and Maidstone
- Sales (Trainee Management)- Cheltenham and Burnley
- Customer Services (Trainee Management) - Cheltenham
- Financial Advice (Trainee Independent Financial Advisor) - Cheltenham
- Claims Validation and Investigation - Cheltenham

You can learn more about the scheme and the individual roles and view role profiles at www.endsleigh.co.uk/graduatecareers

About Endsleigh

Endsleigh is the UK's leading student insurer, and the only provider recommended by the NUS. We started back in 1965, born out of the needs of the student population. Over the years we've grown up and diversified, just like our customers – whatever they drive, wherever they live, and wherever they travel, we're there for them. In fact, we now provide insurance for businesses, homeowners, landlords, local authorities, charities and more.

These days, our strong connection with students continues, not least through our Graduate Scheme. Big enough to offer a high-quality structured graduate training programme, yet small enough to provide personal development, we believe there isn't a better place to start your graduate career. And last year's graduates agree – all have joined Endsleigh or Zurich (our parent company) on a permanent basis.

Training and development

Your new career starts with a full induction and introduction to your team to help you quickly find your feet. From there, you'll enjoy a mix of classroom based and eLearning modules – plus on-going on-the-job support.

It's a programme that will equip you with skills to shine in your role, and in business – from presentation training, networking and self awareness, even master-classes on project management, research, marketing and more. You'll learn from experts sharing a whole career's experience, and be mentored by one of our management team, gaining one-on-one access to extra support, advice, insight and knowledge.

Finally, we'll also help you build a valuable network within Endsleigh – you'll get to know key people, learn how we work as an organisation, and form relationships that will help you flourish after the programme is finished.

What will you need to join us?

Different roles demand different skills and talents, but all Endsleigh graduates are enthusiastic, ambitious and keen to learn. For some roles, a subject-specific degree will help,

though generally you'll simply need to have graduated with a full degree by July 2012. You will also need to successfully complete our assessment and selection programme.

Rewards and benefits

As well as superb training and real career potential, you can look forward to competitive market-rate salary of £16,000 - £18,000 (depending on position), plus top-notch benefits, including contributory pension scheme and 22 days holiday. There are also some great location-specific perks, including subsidised cafes and sports facilities, and even a £1-a-year-gym at our Cheltenham HQ.

Finally, and most importantly, if you've got the potential, we'll show you real progression – as we mentioned earlier, all our 2010 graduates have joined us or our parent company in permanent roles following their graduate year.

Locations

Most jobs are based at our head quarters in Cheltenham but we also have vacancies in Burnley and Maidstone.

Apply

Find out more about Endsleigh, our Graduate Scheme, the training and development that sets us apart from other graduate employers, and how to apply for the scheme at www.endsleigh.co.uk/graduatecareers